2 Naha Port : An international trade hub linking Japan and Asia

(1) Marine transport network connecting Japan with other countries

Naha Port has 7 regular international container routes serving Taiwan, North America, China, South Korea, and the Philippines and 30 regular and irregular domestic routes (of which 10 are intraprefectural) featuring RORO, general cargo, and other ships serving such locations as Tokyo, Osaka, Kobe, Hakata, and Kagoshima.

Naha Port is the 16th largest in Japan for foreign trade, 3rd for domestic trade, and 7th for combined trade in terms of the total number of containers handled.

As the maritime gateway for Okinawa, Container Handling Volume(TEU) Ranking by Port (Preliminary figures 2021)

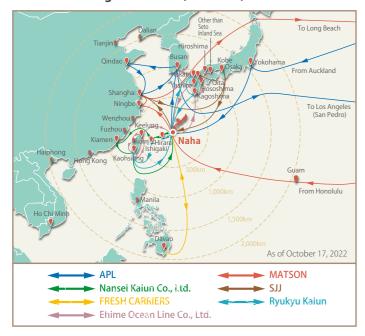
| Foreign trade container handling volume | | | | | | |
|---|-------------------|-----------|--|--|--|--|
| Rank | Port name | TEU* | | | | |
| 1 | Tokyo (Keihin) | 4,325,956 | | | | |
| 2 | Yokohama (Keihin) | 2,571,663 | | | | |
| 3 | Nagoya | 2,539,538 | | | | |
| 4 | Kobe (Hanshin) | 2,144,609 | | | | |
| 5 | Osaka (Hanshin) | 2,128,089 | | | | |
| \sim | | | | | | |
| 16 | Naha | 80,301 | | | | |

| * 1 | TELL- | - 1 2 | 0-foot | contain | ۵ |
|-----|---------|-------|---------|-----------|---|
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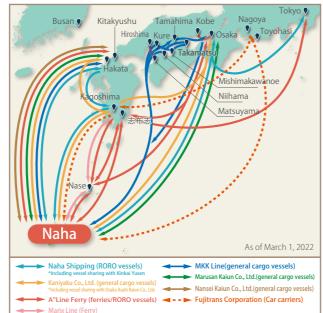
| Domestic trade container handling volume | | | | Total container handling volume | | | | |
|--|---------------------|-------------------|---------|---------------------------------|---|-------------------|-----------|--|
| | Rank | Port name | TEU* | TEU* | | Port name | TEU* | |
| | 1 | Kobe (Hanshin) | 679,167 | | 1 | Tokyo (Keihin) | 4,862,841 | |
| | 2 | Tokyo (Keihin) | 536,885 | | 2 | Yokohama (Keihin) | 2,861,307 | |
| | 3 | Naha | 512,628 | | 3 | Kobe (Hanshin) | 2,823,776 | |
| | 4 | Osaka (Hanshin) | 297,581 | | 4 | Nagoya | 2,725,596 | |
| | 5 | Yokohama (Keihin) | 289,644 | | 5 | Osaka (Hanshin) | 2,425,670 | |
| | 6 | Nagoya | 186,058 | | 6 | Hakata | 957,056 | |
| | 7 Kagoshima 161,774 | | 161,774 | | 7 | Naha | 592,929 | |
| | _ | | | _ ' | | | | |

Source: Port statistics (Current situation of amount of cargo handled in the port, etc.)

■ Naha Port regular routes (overseas)

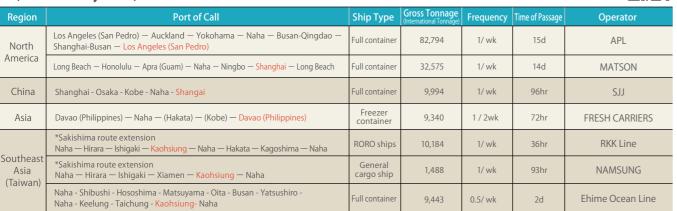


■ Naha's regular and irregular shipping routes (out of prefecture)



Naha's regular foreign trade shipping routes The most recent version can be found at Naha Port's managing (as of January 2023)

association website (http://www.nahaport.jp).



^{*}Final ports are in red *Ports of call in () are irregular ports

(2) Measures to strengthen functionality as an international logistics hub

Measures are being implemented to increase the volume of cargo handled, with the aim of realizing a international maritime logistics hub connecting domestic markets with East Asia.

1) Facility maintenance

The Naha Port International Container Terminal has been fitted with gantry cranes and reefer power supply facilities, and the Naha Port Logistics Hub is being developed on an adjacent site.



Naha Port Logistics Hub

■ Naha Port Logistics Hub

Currnently, at Naha Port, which handles the majority of Okinawa Prefecture's port cargo, the development of the Naha Port General Distribution Center is underway. We aim to increase the amount of cargo handled by promoting the collection and creation of cargo, improving the sophistication of our logistics, and focusing creating new value-adding industries, such as distribution and processing. The first phase of the Naha Port Integrated Logistics Center opened in May of 2019, and we are currently analyzing the possibilities for the commercialization of the second and third phases of the Integrated Logistics Center.

| Floor specifications of logistics building Dedicated footprint area | | Tenants | Handled cargo (Results) |
|---|------------------------|--|---|
| 3rd floor : dry goods only | approximately 10,495 m | Okinawa Koun Co., Ltd., Maruei Logistics Co., Ltd., Ryukyus Logistics Co., Ltd., | Food, Beverages, General Goods Building |
| 2nd floor : frozen, refrigerated, dry goods | п | Okinawa Prefecture Black Sugar Cooperative, Okinawa Kyuso Co., Ltd.Ryukyu Freight Forwarders Co., Ltd., | Okinawa black sugar, inshore tuna, etc. |
| 1st floor : frozen and refrigerated goods only | 11 | Nichirei Logistics Kyushu, Inc. | Various frozen and refrigerated foods |

2 Initiatives to increase foreign cargo

Support systems such as the Naha Port Transport Efficiency Support Project have been set up to encourage companies to ship more cargo through Okinawa and to establish new sea routes.

Scan the QR code for details on the Naha Port **Transport Efficiency** Support Project



Overview of the FY2023 Naha Port Transport Streamlining Support Project

Objective

The Naha Port Transport Streamlining Support Project aims to promote the expansion of international container cargo and streamline transport using Naha Port. It will achieve this by helping operators shift to more efficient transportation patterns for international container cargo via Naha Port.

- Target operators Shippers and logistics companies transporting international container cargo
 - O Financial support for increased costs (marine and land transportation expenses, etc.) that arise as a result of shifting to a transportation route via Naha Port
 - The maximum financial assistance is ¥300,000 for the first stage and ¥1,000,000 for the second stage. ¥100,000 is provided at each stage as a participation subsidy for a total of ¥1,500,000
 - *A second stage of transportation can start if the project is confirmed to be effective at the end of the first stage.

Main requirements for support

- 1) Containers must be imported or exported through Naha Port
- 2) New transportation routes must use Naha Port and follow transport patterns A, B, C, or D (see chart below).
- 3) Applicants must meet the project's objectives and be planning to use Naha Port continuously

Transport patterns eligible for support

Pattern A A shift to **importing** directly into Naha Port instead of transporting overseas cargo to Naha Port via a mainland port

Pattern C

Port instead of

A shift to exporting

directly from Naha

sending cargo from

Naha Port overseas

via a mainland port

major mainland port and then transporting overseas cargo Pattern D

Pattern B

A shift to importing cargo at

Naha Port and then transporting

it to a local port on the mainland

instead of importing it to a



A shift to moving cargo to Naha Port from a local port on the mainland and then exporting overseas instead of transporting cargo over a long distance from local ports on the mainland and then exporting

Inquiries: Naha Port Management Association, Planning and Construction Department, Minato Promotion Division TEL 098-868-2582

Okinawa is a vibrant place with talented people



Average age

Percentage Change in Population by Prefecture in the nation

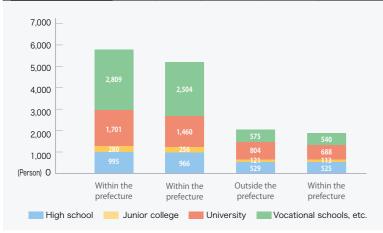
As we move into an era of population decline, Okinawa Prefecture is still experiencing population growth. Okinawa is also Japan's youngest prefecture, with the average age by prefecture the lowest at 43.5 years old and Japan's highest proportion of young people (ages 0 to 14) at 16.6%.

Each year, a large number of students enroll in the prefecture's industrial education institutions, where the human resources who will lead the manufacturing industry of the future are trained.

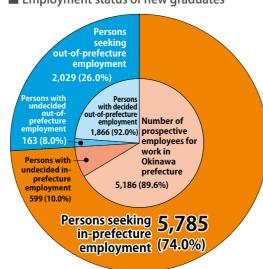
74% of new graduates want to find employment inside of Japan.

■Data on the employment status of new graduates (job seekers) in the prefecture.

| | High school | Junior college | University | Vocational schools, etc. | Total |
|--|----------------|----------------|------------|--------------------------|--------|
| #of graduates (people) | 16,862 | 572 | 3,804 | 3,862 | 25,100 |
| #of job seekers (people) | 1,524 | 401 | 2,505 | 3,384 | 7,814 |
| Within the prefecture | 995 | 280 | 1,701 | 2,809 | 5,785 |
| Outside the prefecture | 529 | 121 | 804 | 575 | 2,029 |
| #of people with unofficial job offers (people) | 1,491 | 369 | 2,148 | 3,044 | 7,052 |
| Within the prefecture | 966 | 256 | 1,460 | 2,504 | 5,186 |
| Within the prefecture | 525 | 113 | 688 | 540 | 1,866 |
| Unofficial job offer rate | 97.8% | 92.0% | 85.8% | 90.0% | 90.2% |
| Within the prefecture | 97.1% | 91.4% | 85.8% | 89.1% | 89.6% |
| Within the prefecture | 99.2% | 93.4% | 85.6% | 93.9% | 92.0% |



■ Employment status of new graduates



Source: Employment Security Division, Employment Security Department Okinawa Bureau of Labor Graduation in March 2022 (as of March 2022)

Capacity of universities, technical colleges, prefectural technical high schools, etc.

| | Name of school | c | apacity | Name of school | Capacity |
|---------------------------|--|---|---------|--|----------|
| North | National Institute of Technology, Okinawa College (Regular Course) | | 160 | Nago Commercial and Technical High School | 200 |
| Central | Okinawa Prefectural Mirai Senior High School of Technology University of the Ryukyus (Faculty of Engineering) | | 320 | Misato Technical High School | 280 |
| Central | | | 350 | | |
| South | Urasoe Technical High School | | 280 | Naha Technical High School | 320 |
| | Nambu Technical High School | | 120 | Okinawa Technical High School | 320 |
| Remote Islands | Yaeyama Commercial and Technical High School | | 160 | Miyako Technical High School | 120 |
| | | | | | |
| Total for high schools 2, | | | | Overall total | 2,630 |

Polytechnic colleges

| Name of school | Capacity |
|---|----------|
| Okinawa Polytechnic College (Faculty of Engineering) | 130 |
| Gushikawa Polytechnic College | 85 |
| Urasoe Polytechnic College | 120 |
| Total | 335 |

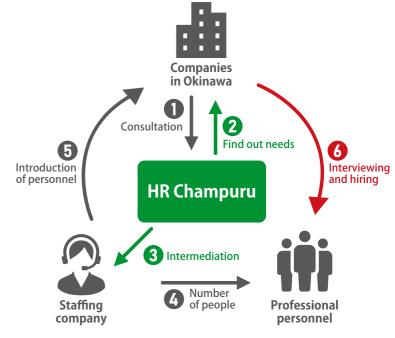
*Okinawa Polytechnic Development Promotion Center also has a Faculty of Engineering.

Source: Okinawa Prefectural Board of Education, schools' websites

Initiatives to secure personnel

What is HR Champuru (Okinawa Professional Workforce)?

HR Champuru is the nickname for the Okinawa Professional Workforce Strategy Center. We carefully identify challenges faced by companies and work together with various support organizations to connect the company with professional personnel that are perfect for the job! Get in touch for a free consultation.



Hired an employee familiar with social media and other online media management

to attract more customers online and improve the company's online store

■Examples of experiences of companies in Okinawa

Awamori distiller

in Okinawa **→** Professional employee hired by the company

increased

Previous role Freelance advisor on social media and attracting customers online

Advisor for social media and other online media

Q Business issue

beverages

With interest in sake increasingly Worked to increase IT literacy dwindling among young people in the company and improve the company wanted to attract operations in online channels customers through social media such as social media and other online channels

Professional employee's role Benefit

The employee autonomously designed posts and increased followers of each social media

Until now, social media has been something abstract to us. We now have a more specific image of it in our minds, and we know what we want to do with it. We're happy about how actively this employee shares opinions during meetings.

Inquiries: Okinawa Industry Promotion Public Corporation Okinawa Professional Workforce Strategy Center (098-859-6237)

Detailed overview of available aid

4 - 1 Support Towards the Reduction of Initial Investments

Financing system of the Okinawa Development Finance Corporation

Financing is available if needed to conduct business in international logistics hubs/industrial clusters or industrial innovation promotion areas.

| 回過數 | |
|-----|--|

| r | Okinawa Development |
|---|---------------------|
| | Finance Corporation |

| Fund Name | Amount Limit | Repayment Period | Contact | |
|---|-------------------------|-------------------|---|--|
| Business Development Fund | 70% of required capital | Within 25 years | Financing Department No. 1 Industrial Development Financing Group Phone: 098-941-1765 | |
| Fund for Small and Medium Businesses | ¥720 million | Within 20 years | Financing Department No. 2 Small and Medium Enterprise Financing Group No. 1 Phone: 098-941-1785 | |
| Occupation Fund | ¥72 million | - Within 20 years | Financing Department No. 2 Small and Medium Enterprise Financing Group No. 2 | |

^{*}In addition to the above, a variety of other financing systems are available depending on type of business and objective in use of funds.

2 Support for transport

Project for Promotion of Aircraft Container Space Usage

(Contact: Okinawa Prefecture Department of Commerce and Labor, Section for Asian Business Strategy, Phone: 098-866-2340)

Producers and similar businesses in Okinawa Prefecture can receive financial support for a portion of the air freight charges for cargo they export (in 2023). (Various export duties such as fuel surcharges, customs clearance expenditures, or freight receipt fees are the responsibility of the user.)

Available for

: Producers, manufacturers, export trading companies, freight transportation companies, etc. with headquarters or branch offices in Okinawa Prefecture

Applicable cargoes

: Agricultural products, livestock products, marine products, processed foods, precision machinery, etc. that are suitable for air freight Applicable Areas for Export : Hong Kong/Shanghai/Bangkok/Singapore/Kuala Lumpur/Taipei/Seoul

Implementation Period

: With in the 2023 Fiscal Year (Acceptance of applications may be closed upon exhaustion of budget during this period.)

Assistance Details/Conditions: •Over 50% (by weight) of the cumulative cargo quantity must be exportable products from the prefecture.

Those planning to use air transportation on an ongoing basis.

•Those who report to Okinawa Prefecture on the contents, quantity, monetary value, etc. of exported items

•Those who disclose distribution costs to Okinawa Prefecture and producers

Conceptual diagram of the Project for Promotion of Container Space Usage Loading onto international flights to/from Naha Airport **Unloading at** Asia **Naha Port** s clearance on your own, please consult with the relevant personnel in advance regarding the unloading timings. In principle, goods under this initiative are prought into Naha Airport and handed over to local airports. Please approach our team for the details of domestic transportation, local arrival times, and temperature or **Current Conditions** Generally, international flights to/from Naha Airport (cargo and passenger) should be used, but supplemental and urgent transportation via Tokyo is also Fudo from other prefectures **Asia Region** ·Hong Kong Company C Shanghai Bangkok Produced Singapore Chicken Eggs ·Kuala Lumpur 500kg ·Taipei ·Seoul

Okinawa Industry Promotion Corporation Support Services



For medium and small entrepreneurs aiming to develop new businesses and products and for those seeking to found companies

We provide advice to medium and small business owners who are not sure where to turn for help, such as with issues related to physical distribution, benefits under the tax system, and new client acquisition, through phone, email, or in-person visits as needed. We encourage everybody to please feel free to reach out.

| Support catega | Content of support |
|---|---|
| Consultation on management overall | Consultation desk for anything management-related Consultation on troubles in subcontracting transactions Receiving advice from experts (dispatch-based) |
| Financing (utilization of prefectural financing programs) | Raising funds for company establishment Raising funds to undertake new business |
| 3. Development of new business | ① Improving management through new business initiatives |
| 4. Sales channel expansion/logistics | Developing new markets and expanding sales Consulting on various logistical matters |
| 5. Capital investment | ① Operators want to adopt or renew machinery and equipment necessary for their business |
| 6. R&D, new business creation, industry-academia-government collaboration | Development of new products through industry-academia-government collaboration Research and development to create new business |
| 7. Overseas expansion | Utilization of the prefecture's overseas offices Opening up sales channels overseas |
| 8. Human resource development and matching | Participating in seminars organized by public corporations Developing human resources with earning power Employing people who are ready to work immediately |
| 9. Information and guidance from the Corporation | Corporation Network membership "Okinawa Venture Studio" information paper Corporation Email Newsletter, full of useful information! Support for small- and medium-sized enterprises 100 |



Okinawa Industry Promotion Corporation 1831-1 Oroku, Naha City, Okinawa 901-0152, Japan (Okinawa Industry Support Center 4F) TEL: 098-859-6255



^{*} The above terms and conditions are subject to change.

4 - 4 Support in Securing and Training Personnel

(1) Local Employment Development Subsidy (Local Employment Development Course)

(Inquiries: Okinawa Subsidy Center, TEL. 098-868-1606)

Businesses with offices established and maintained (applicable expenses of ¥200,000 or more per office, total of ¥3 million or more) in regions agreeing to promote employment development or depopulated regions requiring employment recovery. Such businesses which hire 3 or more applicants (2 in the case of founding a company) residing in the applicable region will be provided this subsidy according to the number of eligible workers hired and the expenses of the offices established and maintained (other conditions apply).



Allowance: Regulated amount (¥480,000–¥9.6 million)/year

Subisdy Period: Once per year for up to three years

| | Increase in the number of applicable employees Numbers in parentheses () are only applicable upon the founding | | | | | | | | |
|-------------------------------------|---|--------------|------------|--------------|--------------|--------------|---------------------|--------------|--|
| Establishment and maintenance costs | 3 (2)-4 people | | 5-9 people | | 10-19 people | | More than 20 people | | |
| | Basic | Incentivized | Basic | Incentivized | Basic | Incentivized | Basic | Incentivized | |
| ¥3-10 million | 48万円 | 60万円 | 76万円 | 96万円 | 143万円 | 180万円 | 285万円 | 360万円 | |
| #3-10 IIIIIIIOII | (50万円) | | (80万円) | | (150万円) | | (300万円) | | |
| | 57万円 | 72万円 | 95万円 | 120万円 | 190万円 | 240万円 | 380万円 | 480万円 | |
| ¥10-30 million | (60万円) | | (100万円) | | (200) | (200万円) | | (400万円) | |
| ¥30-50 million | 86万円 | 108万円 | 143万円 | 180万円 | 285万円 | 360万円 | 570万円 | 720万円 | |
| #50-50 HIIIIIOH | (907 | 万円) | (150) | (150万円) | | (300万円) | | (600万円) | |
| ¥50 million or more | 114万円 | 144万円 | 190万円 | 240万円 | 380万円 | 480万円 | 760万円 | 960万円 | |
| #30 Illillion of filore | (120 | 万円) | (200) | 万円) | (400) | 万円) | (800) | 万円) | |

[&]quot;*1 If the production requirement is not met, the Basic amount will be paid. If it is met, the Incentivized amount will be paid.

^{*2} For small business owners, an extra 1/2 of these amounts will be added to the first amount paid. However, regardless of this, in the case of a founded business, to increase the number of employees from 2, the amount in parentheses () will be doubled when the first payment is made



*Planning documents relating to establishment and maintenance of business site (facilities and equipment) as well as hiring

(2) Local Employment Development Subsidy (Okinawa Youth Employment Development Course)

(Inquiries: Okinawa Subsidy Center, TEL. 098-868-1606)

Businesses with offices established and maintained (applicable expenses of ¥200,000 or more per contract, total of ¥3 million or more) in Okinawa Prefecture, and which hire with the intention of long-term employment 3 or more applicants of age 35 or younger residing in the prefecture, will be provided a subsidy for part of the wages paid to said employees.

If, in addition to the 3 or more eligible young employees hired, a company also hires a new post-secondary graduate residing in Okinawa Prefecture, that new graduate may be eligible for a subsidy (other conditions apply).



Regional Employmen Development Subsidy

Allowance

: Subsidizes 1/4 of the amount in wages paid by the employer to the subsidy recipient (per person) during the calculation

Subsidy Period: Twice annually for one year (two years for companies with good employee retention) Allowance Limit: 1.2 million yen per person per year (600,000 yen per person per calculation period)

*Note: Goods dispatched, delivered, and fully paid and workers hired between submission of planning documents and completion thereof are eligible

(3) Okinawa U/I-turn Employment Support Center

The Okinawa U/I-turn Employment Support Center has opened offices in Okinawa (Naha), Tokyo, and Osaka to act as a consultation point for people wishing to find employment in Okinawa Prefecture, offering support for employment/ re-employing in the prefecture. The centers provide employment consultation services, information on companies in Okinawa Prefecture, information on relocating, information on employment events scheduled to take place in each area, and the like. Specialized consultants support you with your employment needs in Okinawa Prefecture.



Rikka Okinawa U•I turn business navigation site

18



(4) Project to Provide Comprehensive Support for Securing and **Retaining Young Employees**

A consultation service is available to help companies in Okinawa Prefecture solve issues they face in securing and retaining young employees.

The service holds a consultation to identify the company's challenges and then dispatches experts who are well versed in those issues. It also holds seminars on

topics such as improving recruiting power and the workplace environment.



Project to Provide Comprehensive Retaining Young Employees



(5) International Logistics Hub Industry Development **Zones in the Uruma Location Support Project**

(Inquiries: Business Location Promotion Division, Commerce, Industry and Labor Department, Okinawa Prefecture TEL: 098-866-2770)

Companies located in the former Special Free Trade Zone, one of the industrial clusters in Okinawa's international logistics hub, face challenges such as reducing transportation costs and securing partnering companies. This project will provide comprehensive hands-on support to companies in this area from the initial establishment of their site in Okinawa until their operations stabilize.

Project targets: Companies and other organizations in the Uruma-Okinawa area (former Special Free Trade Zone), an industrial cluster in the international logistics hub

Support details:

(1) Strategic proposals and other advice from experts Management support experts will provide consistent

support through visits in person and online. The support will include needs analysis, strategic proposals, implementation, verification, and improvement, using a PDCA cycle.

(2) Matching by the experts

The management support experts will act as coordinators to promote business-to-business or industry-academia collaboration by matching companies with companies, educational institutions or other organizations in Okinawa.



Okinawa Prefectural Industrial Technology Center Support Services

~Okinawa is here to help solve your technical problems~

The Okinawa Prefectural Industrial Technology Center accepts technical consultations from companies, and provides support to solve their technical problems through joint research with the Center, the provision of technical information, and technical guidance. If you have technical problems, please contact us.

(1) Support for joint research and development in collaboration with the company

(Inquiries: Okinawa Industrial Technology Center TEL.098-929-0111)

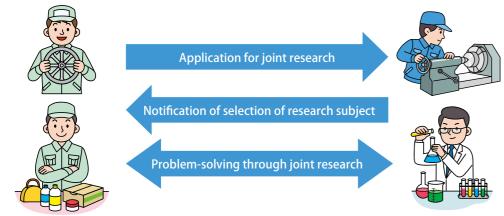
Okinawa Prefectural Industrial Technology Center provides joint research opportunities to help solve technical problems faced by companies.

Targeted business: Small and medium enterprises, etc. in the prefecture

What is supported: Developing new products and technologies that would be difficult for a single company, improving manufacturing processes, establishing improved technologies, resolving technical issues, etc.

- Companies must bear at least half of the expenses necessary for the research (consumables, travel expenses, etc.).
- Ballpark figure: 300,000 to 2,000,000 JPY/theme (Burden borne by the company; 150,000 to 1,000,000 JPY).

Note: Please visit the Industrial Technology Center's home page or inquire by phone for details.



SMEs in the prefecture

Industrial Technology Center

(2) Business to Support Industrial Technology (Inquiries: Okinawa Industrial Technology Center TEL.098-929-0111)

In order to improve the productivity and quality of regional industries, such as in manufacturing, and support product development, we identify technological issues that companies face and aim to resolve these issues using the technologies, research results, and information of the Industrial Technology Center. Targets: Medium and small companies and would-be entrepreneurs in the prefecture



Division of Commerce Industry and Labor Industrial

Support content: 1) Technological advice (free)

Specialized consultants provide advice in response to requests through phone, email, or in-person visits regarding technological issues, such as with product development and quality improvement

2) Acceptance of trainees

We accept trainees who seek to learn analytical technologies or create prototypes for product development.

We fulfill requests for tests related to analysis required for product quality management and product development.

The processors and analytical equipment of the Industrial Technology Center can be used for processing tests of materials or analysis for

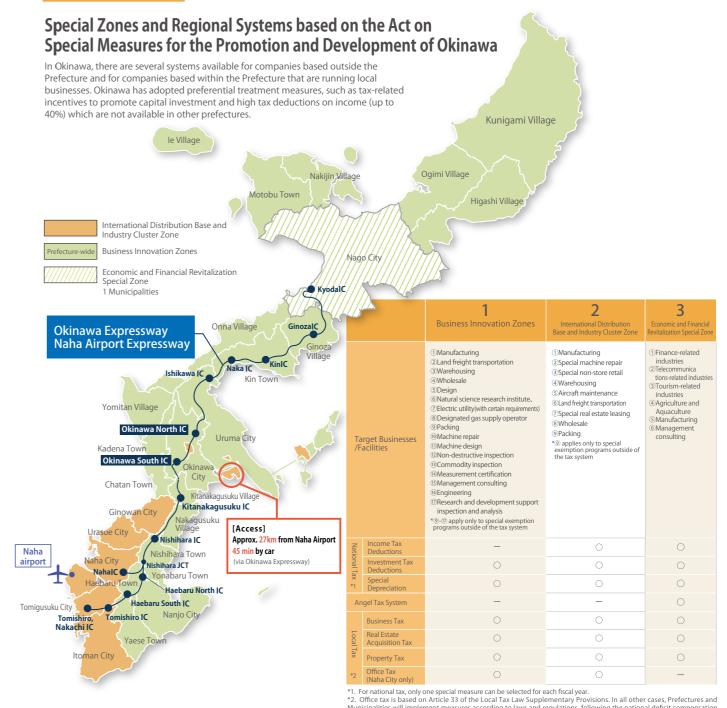
5) Hosting technological courses

We host technological courses in specialized fields, such as testing, analytical technologies, welding, food processing, and hygiene management technologies.



Okinawa Industrial **Technology Center**

Special Taxation in a Special Economic Zone



Comparison of effective tax rates for corporate taxes in the international distribution base and industry cluster zone versus general regions

*Corporate tax rate for general regions guoted reform public reference material on the Minis of Finance website (federal tax + local tax)
*The corporate tax rate for the internationa distribution hub zone was estimated assuming selection of the "income deduction scheme (federal tax + local tax).

Tax rate (%) 5 years after establishment 6-10 years after establishme 29.74 17.0 15.8 Regional industrial cluster

For more information about the application of the tax system, please consult the Okinawa Special Zone/Regional Tax System **One-Stop Assistance Services.**

Okinawa Special Zone/ **Regional Tax System One-Stop Assistance Services:** TEL.098-894-6377 E-mail:okitoku@okinawa-ric.or.jp



Business Innovation Zones

All over the prefecture (41 municipalities)

Businesses within the limits of the area designated in the Industrial Innovation Promotion Plan established by the Okinawa prefectural governor (throughout the prefecture) may take advantage of tax incentives with regard to the following national and local taxes for plans to implement industrial advancement and business innovation measures, provided that they have first received approval regarding the eligibility of said plans from the prefectural governor and confirmation by the responsible cabinet minister.



| | Incentives | Outline of tax incentives | Applicable industries |
|--------------------|---|--|--|
| National tax Note1 | ①Investment tax credit | If new or additional facilities that exceed a certain value (machinery and equipment, furniture and fixtures 1 million yen Note 2, buildings and their attached facilities 10 million yen Note 3) and are in accordance with the approved implementation plan for industrial upgrading and business innovation measures are increased within Okinawa, a set percentage of the acquisition value of said facilities will be deducted from the corporate income tax. Deduction rate: Machinery, installations, appliances, fixtures 15% Buildings and their auxiliary facilities, structure ⁴ 8% (Limited to 20% of the corporate tax amount, can be carried forward for 4 years, maximum acquisition price of 2 billion yen) * Approval by the Governor of Okinawa and confirmation by a competent minister are required | Manufacturing Road freight forwarding Warehousing Wholesale Design Matural science laboratories Electrical (with certain requirements) Designated gas supply operator Packing Machine repair Machine design Non-destructive inspection Commodity inspection Measurement certification Management consulting Engineering Research and development support inspection and analysis and analysis are not eligible for special exemptions from national tax or from regional tax (except business tax) |
| | ②Special depreciation | If new or additional facilities that exceed a certain value (machinery and equipment, furniture and fixtures 1 million yen Note 2, buildings and their attached facilities 10 million yen Note 3) and are in accordance with the approved implementation plan for industrial upgrading and business innovation measures are increased within Okinawa, special depreciation is granted. Deduction rate: Machinery, installations, appliances, fixtures 34% Buildings and their auxiliary facilities, structure 20% (Upper limit of acquisition price of ¥2 billion) * Approval by the Governor of Okinawa and confirmation by a competent minister are required | |
| Local tax | Tax exemption from corporate entreprise tax | Within the designated zones, if the cost of installing new equipment (5 million yen for machinery, installations, appliances, fixtures, 10 million yen for buildings and their auxiliary facilities) for the implementation of activities certified as promoting industry development / business innovation exceeds a certain price, there is partial tax exemption from corporate entreprise tax (5 years) * Approval by the Governor of Okinawa and confirmation by a competent minister are required | |
| | Tax exemption from real estate acquisition tax | Within the designated zones, if the purchase of buildings or land for the implementation of activities certified as promoting industry development / business innovation exceeds a certain price (10 million yen), there is partial tax exemption for real estate acquisition tax ⁵ * Approval by the Governor of Okinawa and confirmation by a competent minister are required | |
| | Tax exemption from property tax *Except warehousing businesses | Within the designated zones, if the cost of installing new equipment (5 million yen for machinery, installations, appliances, fixtures, 10 million yen for buildings and their auxiliary facilities) for the implementation of activities certified as promoting industry development / business innovation exceeds a certain price, depending on the ordinances of each municipality, there is partial tax exemption from property tax (5 years) ⁵ * Approval by the Governor of Okinawa and confirmation by a competent minister are required | |
| | Tax reduction of business tax *Only in Naha City | Within Naha City, if the cost of acquiring new equipment is 10 million yen or more, and the cost for acquiring buildings, etc. is 100 million yen or more for the implementation of activities certified as promoting industry development / business innovation, out of the the payable office tax, the taxable office floor surface area can be calculated as half the actual surface area (5 years) | |

Advantages of utilizing special zones / local systems

Income deduction

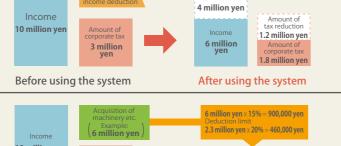
A maximum of 40% of taxable income of corporate income tax can be deducted (only applicable to industrial clusters of international logistics bases).

Investment tax credit

When machinery and equipment, etc. are newly installed or expanded, a certain amount of their acquisition price can be deducted from the corporate tax.

Special depreciation

When machinery and equipment, etc. are newly installed or expanded, a certain amount of the acquired value can be included in expenses as special depreciation expenses.



10 million yer t of tax reduce... 460,000 yen 2.3 million yen

Before using the system After using the system

Before using the system

690,000 yen 10 million vei

After using the system

Income tax (national tax) is calculated as 23% Amounts exceeding the aximum deductible limit

Income refers to the amount

when deducting only ordinary

Corporate tax (national tax +

local tax) is calculated as 30%

When using income deduction.

the effective corporate tax

About 30%⇒20%

depreciation

20% of corporate tax) can be deducted from the following iscal year (can be carried forward for 4 years)

- Income refers to the amount when deducting only ordinary depreciation
- Income tax (national tax) is calculated as 23%
- The special depreciation rate of 50% can only be used when utilizing the International Distribution Base Industrial Cluster Region System



International Distribution Base and Industry Cluster Zone

Naha, Urasoe, Tomishiro, Ginowan, Itoman district, Uruma, Okinawa district (Nakagusuku Port Shinko Zone, Nakamine/Kamiesu Zone, Henza Zone, Ikento Zone)

Companies in zones designated under the International Logistics Hub Industry Concentration Plan formulated by the Governor of Okinawa are eliqible for the following tax structure incentives after passing a screening process including approval from the Governor and verifications by the relevant Minister regarding points such as their business plan.



| CCITI | • | tion requirements differ depending on the type of incentive. | | |
|----------------------|---|---|--|--|
| | Incentives | Outline of tax incentives | Applicable industries | |
| National (Japan) tax | ① Income Deduction | Corporations that have been newly established in an international logistics hub/industrial cluster, operate exclusively in any of the targeted industries, and have 15 or more permanent employees, will receive a 40% deduction on corporate taxes for 10 years after being established. (The same also applies to corporate business tax and corporate inhabitant tax.) *For specific international logistics hub businesses, certification by the Governor of Okinawa Prefecture and confirmation by a Cabinet Minister are required. | Manufacturing businesses, warehousing businesses, specified equipment maintenance businesses, specified nonstore retailing and aircraft maintenance businesses) | |
| | ②Investment tax credit (ITC) | If new facilities are built or expanded exceeding a specified amount (1 million yen for machinery and equipment; 10 million yen for buildings and their related equipment; see note 2) for supplying target industries in the target region, a fixed proportion of the acquisition cost will be deducted from corporate taxes. Tax credit rate: 15% of machinery and equipment; 8% of buildings and their related equipment (up to 20% of the amount of corporate tax; carry-forward: 4 years; upper limit of 20 million yen for acquisition costs) * Approval by the Governor of Okinawa and confirmation by a competent minister are required | Manufacturing businesses, warehousing businesses, road cargo transportation businesses, wholesaling businesses, specified equipment repair businesses, specified nonstore retailing, specified real estate leasing, and aircraft maintenance businesses, packing businesses packing businesses * "Packing businesses are not eligible for special exemptions from national tax or from regional tax (except business tax) | |
| Note 1 | ③Special depreciation system | If new facilities are built or expanded exceeding a specified amount (1 million yen for machinery and equipment; 10 million yen for buildings and their related equipment; see note 2) for supplying target industries in the target region, special depreciation will be recognized. Special depreciation rate: 50% for machinery and equipment; 25% for buildings and their related equipment (upper limit of Acquisition price of \(\frac{1}{2}\) billion) * Approval by the Governor of Okinawa and confirmation by a competent minister are required | | |
| Customs duties | Application of selective system for customs duties | If you accept products in Japan processed or manufactured in a bonded factory, or similar, from raw materials that were foreign cargo and you are charged customs duties on those products, you are allowed to choose either a taxation scheme applying to the materials (excluding special items) or a scheme applying to the products. * Business authorization required from the relevant Minister. | | |
| | Reduced customs bond permission fee | The customs bond permission fee will be halved for bonded warehouses, bonded factories, bonded show rooms, and general bonded areas. * Business authorization required from the relevant Minister. | | |
| | Corporate enterprise tax exemption | If facilities are built out or expanded exceeding a specified amount (10 million yen for machinery and equipment; 10 million yen for buildings and their related equipment) for supplying target industries in the target region, a portion of corporate enterprise taxes will be waived (for 5 years) (see note 2). * Approval by the Governor of Okinawa and confirmation by a competent minister are required | | |
| Local | Real estate acquisition tax exemption | If facilities are built or expanded exceeding a specified amount (10 million yen for machinery and equipment; 10 million yen for buildings and their related equipment) for supplying target industries in the target region, a portion of real estate acquisition taxes will be waived(see note 2, see note 3). * Approval by the Governor of Okinawa and confirmation by a competent minister are required | | |
| ocal taxes | Fixed asset tax exemption *Except warehousing businesses | If facilities are built or expanded exceeding a specified amount (1 million yen for machinery and equipment; 10 million yen for buildings and their related equipment) for supplying target industries in the target region, a portion of fixed asset taxes levied according to each municipality's regulations will be waived (for 5 years)(see note 2,see note 3). * Approval by the Governor of Okinawa and confirmation by a competent minister are required | | |
| | Business office tax exemption *Naha city only | In Naha city, if the total cost for acquiring machinery, equipment, etc. to supply target industries equals or exceeds 10 million yen, or if the total acquisition cost of constructing new buildings, etc. equals or exceeds 100 million yen, calculations will be halved for commercial floor space subject to asset taxation as part of the business facility tax. (for 5 years) | | |

^{*}To utilize the tax incentives, please consult the Okinawa Regional Taxation Office (national tax), the Office of the Counselor at Okinawa Regional Customs (customs tax), the prefectural tax office (prefectural tax), and your municipal tax division (municipal tax).

^{*} To utilize the tax incentives, please consult the Okinawa Regional Taxation Office (national tax), the prefectural tax office (prefectural tax), and your municipal tax division (municipal tax).

For national tax incentives, choose between ① or ② (individuals can only choose ②). *Only auxiliary facilities installed at the same time as the building can be subject to tax incentives.

Only limited to appliances and fixtures are limited to gas storage tanks for storing liquefied natural gas supplied to the gas supply industry or manufacturing industry, and pipelines for the use of said gas.

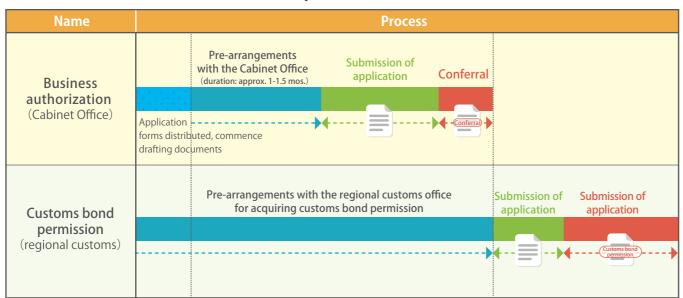
*Only limited to land acquired where construction is started within one year after its acquisition (purchase)

Note 1: For national tax incentives, choose (1), (2) or (3)

Note 2: This system applies only in cases where building-related equipment is acquired together with actual buildings.

Note 3: With regard to land, this is limited to building construction commenced within one year of acquiring (purchasing) the land.

How to obtain business certification for special customs taxation



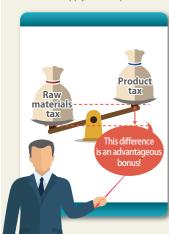
Supplemental notes

- * After start of coordination with the zone customs office to obtain a bonded permit, then after contact to the Cabinet Office and preparation of application documents, advance coordination will begin. The Cabinet Office will conduct advance coordination with relevant ministries and agencies.
- * Application documents will be submitted to the Cabinet Office once discussions with related ministries and agencies are completed. Following screening, a business certificate will be issued.
- *Bonded procedures and application will be made after business certification is obtained. If a bonded permit is not obtained within one year after business certification, the business certification will expire.
- *Acquiring customs bond permission requires knowledge related to customs bonds for business operators, as well as building the necessary business framework. The time required for this may vary, though in some cases is quite considerable for new applicants.

Selective system for customs duty

Companies can select either
"materials customs" or "product
customs" in the international
distribution hub zone. If you take
raw material that is foreign cargo
secured with a customs bond and
you process or manufacture it and
ship (import) it into Japan as a
product, you are allowed to choose
the cheaper of two taxation schemes
("materials customs" or "product
customs") for the customs duty.

"Exclusions apply to some products.

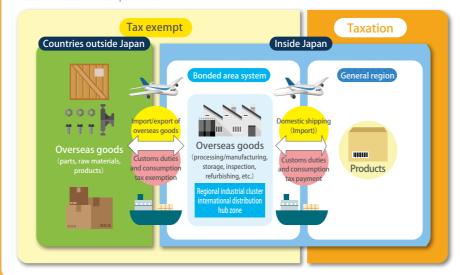


What is the bonded area system?

The bonded area system is a system that allows a business to receive permission for a customs bonded zone from the Chief Customs Inspector and to store, process, manufacture, display, etc. foreign cargo in specified locations and facilities without having paid custom duties and consumption taxes.

Companies that have received bonded area permission

- Olf you process or manufacture components and/or raw materials that were foreign cargo and export them as products outside Japan, you do not need to pay customs duties or consumption taxes.
- You can store, inspect, refurbish, finish, etc. foreign cargo for which customs duties and consumption taxes have not been paid and export or ship them domestically in response to market demand. If they are shipped domestically, customs duties and consumption taxes must be paid.
- If stored foreign cargo is shipped abroad as returned goods or is destroyed as defective goods, there is no need to pay customs duties or consumption taxes.

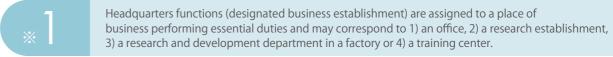


Regional Basis Strengthening Tax (Tax incentives for the relocation and head office function expansion)

Businesses that relocate or expand their head office functions in areas designated in the "Regional Revitalization Plan" formulated by the Governor of Okinawa can take advantage of special taxation and other incentives by obtaining prior approval for the development plan and the implementation thereof from the Governor.

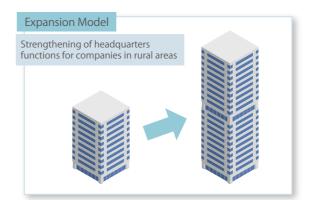
Guide for Relocation/Expansion of Corporate Headquarters Functions

■ You can receive several preferential treatments by relocating or expanding your headquarters functions.



In order to receive preferential treatment, it is necessary to apply to the Program for the Regional Establishment and Development of Designated Businesses to Promote Local Revitalization and receive the authorization of the Prefectural Governor. (Certification must be received by March 31, 2024.)

We have made an outline of the preferential treatment system. To receive more details about the system and its application, please make an inquiry using the contact information below.





■ National Preferential Treatment System Tax System Special Measures (Locally Reinforced Tax System)

| | | Expansion Model | Relocation Model | |
|--|------------------------------------|--|---|--|
| | Target Areas (Municipalities) | Uruma City, Okinawa City, Urasoe City and Itoman City An area of Haebaru Town | Nago City + Municipalities listed below Onna Village and an area of Yaese Town | |
| | Office Tax Reduction | Special depreciation (15%) or tax deduction (4%) | Special depreciation (25%) or tax deduction (7%) | |
| | Employment Promotion Tax System | Up to 600,000 yen per additional employee | Up to 1,500,000 yen per additional employee | |

■ Prefectural Preferential Treatment System Tax Special Measures (reduction of local taxes)

*Certain requirements, such as specific equipment and a certain investment amount, must be me

| | certain requirements, such as specific equipment and a certain investment amount, must be met. | | |
|-----------------------------|--|---------------------------|--|
| | Expansion Model | Relocation Model | |
| Business Tax | Not applicable | Reduction for 3 years | |
| Real Estate Acquisition Tax | 1/10 th of current tax rate | Tax Exemption | |
| Property Tax* | Reduction for 3 years | Tax exemption for 3 years | |

*For property tax, what is displayed corresponds to the prefectural tax. Please contact your municipality for inquiries related to the municipal tax.

For more information, please contact the Industrial Location Division of Okinawa Prefecture's Department of Labor, Industry and Commerce.

TEL:098-866-2770 FAX:098-866-2846 E-mail:indus-pr@pref.okinawa.lg.jp http://www.pref.okinawa.jp/site/shoko/kigyoritchi/index.html

